



# THE TEA FACTORY





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1

## WELCOMING, ACCESSIBLE & INCLUSIVE

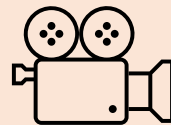
*Enabling the BBC to attract diverse and representative talent to support our future success*



2

## AN INSPIRING ENVIRONMENT

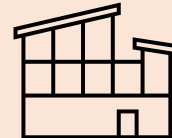
*An inspiring space for all staff - supporting the creation of high-quality and innovative content that serves local and national audiences*



3

## EFFICIENT & EFFECTIVE

*Reduced operating costs via fit for purpose facilities and technology, delivering improved value for our audience*



4

## SETTING NEW BBC STANDARDS IN SUSTAINABILITY

*Strengthening the BBC's commitment to reducing its impact on the environment, encouraging the right behaviours and fostering change*



5

## A FOCAL POINT FOR THE CITY AND THE REGION

*A catalyst for regional growth, inspiring a welcoming neighbourhood via the development of a new creative community, incubating partnerships and the supply chain.*



## Vision for The Tea Factory





**Feb '24**

- Work officially starts
- Demolition & construction of Shell & Core underway

**2024**



**March '25**

- Tech team mobilized

**Dec '25**

- Shell & Core completes

**2025**



**Jan '26**

- Workplace Fit out begins

**Q4 '26**

- Workplace Fit out completes
  - Tech Install starts

**2026**



**Q3 '27**

- Tech install completes

**Q4 '27**

- Testing, training & familiarisation
- Migration commences

**2027**



**Q1 & 2 '28**

- Migration completes
- Return Mailbox to pre-BBC state

**2028**

# Tea Factory Timeline